



To Whom It May Concern:

In the fall 2013, I represented our agency, Project VIDA, and participated in The AIDS Foundation of Chicago's Sustainable Strategy Program. The leaders of six ASO (AIDS Service Organizations) were selected to participate in this 3-month, intensive workshop series led by Mark Light, Ph.D., MBA.

Dr. Light has mastered the art of delivering complex material in a meaningful and engaging way. Each session was filled with new information and cutting-edge strategies for sustainability. Dr. Light's engaging style combined with extensive nonprofit expertise led each nonprofit leader through a process that produced actionable plans. His experience in nonprofit leadership and consulting brought exceptional value to the team and not only inspired us to reengage in the work, offered practical plans toward achieving organizational sustainability.

I believe that I speak for the rest of the team in saying that this was a rewarding and productive experience that provided a framework for our organizations to consider viable avenues for sustainability in today's nonprofit environment.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael Henderson", with a long horizontal line extending to the right.

Michael Henderson
Executive Director